GOVERNMENT OF INDIA
CHEMICALS AND FERTILIZERS
LOK SABHA

UNSTARRED QUESTION NO:142
ANSWERED ON:20.02.2001
PAY REVISION AND WAGE PROPOSALS
P.C. THOMAS

Will the Minister of CHEMICALS AND FERTILIZERS be pleased to state:

(a) whether the proposal of pay revision for officers and workers of various public sector enterprises under the Ministry and the workers of certain undertakings with other major public sector undertakings, particularly in respect of Hindustan Organics Ltd., Ambalamugal, Cochin, Kerala have been approved;

(b) if so, the details in this regard; and

(c) if not, the reasons therefor?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF CHEMICLS & FERTILIZERS (SHRI SATYA BRATA MOOKHERJEE)

(a) to (c): Detailed information is given in the Annexure

Annexure

Sl. No.	Name of the PSU`s	Status	Reasons/Remarks
1	PPCL	Not approved	The Company is declared sick by BIFR under SICA. Wage revision in the Company is subject to its revival as per extant policy.
2.	PDIL	- do -	- do -
3.	HFC	- do -	- do -
4.	FCI	- do -	- do -
5.	RCF	Approved and implemented.	-
6.	MFL	- do -	-
7	NFL	- do -	-
8.	PPL	Not approved	The proposal of pay revision is not received from the Company.
9.	FACT	Not approved	The proposal of pay revision received from the Company is engaging the attention of the Government.
10.	HOCL	Approved	The pay revision has been approved for officers and workers with effect from 1.1.1997 subject to the condition that the revised wage would be payable

with effect from 1.5.2000 and the arrears from 1.1.1997 shall become payable only when the Company generates adequate surplus resources through improved productivity and profitability so as to sustain the impact of pay revision, considering the present financial condition of the Company. Further, the actual disbursement of the revised pay has been restricted to those opting for VRS for the present in view of the critical financial position of the Company.

11. HIL Not approved The proposal of pay revision is not received from the Company.

12. IPCL Approved The proposal of pay revision for officers has been approved by the Govt. No proposal for pay revision of workers has been received, as the Company is competent to take a decision in the matter. Negotiations are going on between the management and the Unions for revision of pay scales of workers.

13. IDPL Not approved The company is declared sick by BIFR under SICA. Wage revision in the Company is subject to its revival as per extant policy.

14. HAL -do- - do -

15. SSPL - do - - do -

16. BIL - do- - do -

17. BCPL -do- The proposal of pay revision received from the company is engaging the attention of the Government.

Legends:

PPCL - Pyrites, Phosphates & Chemicals Ltd.
PDIL - Projects & Development India Ltd.
HFC - Hindustan Fertilizer Corporation ltd.
FCI - Fertilizer Corporation of India Ltd.
RCF - Rashtriya Chemicals & Fertilizers Ltd.
MFL - Madras Fertilizers Ltd.
NFL - National Fertilizers Ltd.
PPL - Paradeep Phosphates Ltd.
FACT - Fertilizers & Chemicals Travancore ltd.
HOCL - Hindustan Organic Chemicals Ltd.
HIL - Hindustan Insecticides Ltd.
IPCL - Indian Petrochemicals Corporation ltd.
IDPL - Indian Drugs & Pharmaceuticals ltd.
HAL - Hindustan Antibiotics ltd.
SSPL - Smith Stanistreet Pharmaceuticals Ltd.
BIL - Bengal Immunity Ltd.
BCPL - Bengal Chemicals & Pharmaceuticals Ltd.